

<u>Alcohol and other drugs, including Tobacco.</u> <u>Policy. January, 2020.</u>

Manly Sailability is committed to providing a safe, healthy family friendly and successful environment in which to carry out its sailing activities and events.

All members and volunteers at Manly Sailability have a responsibility to ensure that they take reasonable care to protect their own health and safety and that of others while in this environment by not being affected by alcohol or other drugs including tobacco to the extent that it impacts on their own or another person's enjoyment or safety.

The right of members and participants to consume alcohol or other drugs socially is acknowledged, however it is not appropriate to do so on the deck or in the grounds of Manly Yacht Club, or in the immediate vicinity while a Sailability event is in progress, or when there are children present in or near the premises of Manly Yacht Club.

Action taken for non-compliance includes approaching the member or volunteer to discuss the issue and its implications. The member will be asked to leave the area until such time as they are alcohol or drug free, and are expected to do so. If they do not do so immediately, police will be called, membership will be suspended, and they will not be allowed to return.

Date of policy: 1.1.20. Date ratified: 9.3.20. Policy contact person Warwick McKenzie, President, Sailability Manly.

W. f. Mc Henzie Signed: